



NSPJ

ARCHITECTS_{PA}



more than just a firm.



NSPJ is a full-service, award-winning architecture, landscape architecture and land planning design firm. Based in Kansas City, our talented staff of 50+ has built a tradition of excellence in service and design with the utmost commitment to quality since 1961.



CORE VALUES

LEGACY
OF **DESIGN**
EXCELLENCE

INTEGRITY

CLIENT
FOCUSED
SERVICE

GOOD PEOPLE
& STRONG
RELATIONSHIPS

CULTURE OF
COLLABORATION

WHO WE ARE

LEGACY OF **DESIGN** EXCELLENCE

LEGACY

Founded in 1961, we continue to create timeless designs with distinctive detail and proportion.

DESIGN EXCELLENCE

Our work is inspired, holistic and innovative with unmatched expertise in residential focused environments.



NSPJ prides itself in building the communities we have been a part of for more than 60 years. The firm believes it can better approach a client's needs by having a broad range of experience in many building types, construction methods and practices. We strive to create innovative solutions to meet each client's unique needs. We believe in carefully proportioned and richly detailed architecture that is timeless. NSPJ is proud of our past experience and look forward to using that experience to develop new ways of exceeding our clients' expectations.

OUR PHILOSOPHY

INTEGRITY

CONVICTION

We consistently strive to do the right thing.

STRONG WORK ETHIC

Our teams work diligently to provide successful outcomes.



NSPJ strives to support our young professionals through every stage of their career. Our firm believes in investing in true talent and offering a career path best suited for the individual. There are no cumbersome obstacles to navigate or abstract ceilings to shatter. We believe in those who believe in themselves. As a valued member of the team you will have the opportunity to:



- **Participate in the Spark Mentorship Program**

- **Receive AXP support in all categories**

- **Utilize a wide array of ARE study materials at no cost**

- **Receive reimbursement for ARE fees and compensation for exam time**



CAREER DEVELOPMENT

CULTURE OF COLLABORATION

COLLABORATION

We believe that individual commitment through collaboration creates mutual success.

SUPPORTIVE

We are committed to providing a supportive culture of personal and professional development by investing in our people.



NSPJ puts their team first. We are committed to offering personal and professional development while encouraging you to build on your talents and to grow within the team. At our firm, you will:

- ✦ **Get involved in every stage of the design process from preliminary sketches to construction**
- ✦ **Collaborate with the entire design team from day one**
- ✦ **Get compensated for the additional time you work serving our clients and advancing our projects**
- ✦ **Be encouraged to use your personal time off so that you can be at your best at home and at work**



WORK CULTURE

GOOD **PEOPLE** & STRONG RELATIONSHIPS

GOOD PEOPLE

We put people first and support a work/life balance.

STRONG RELATIONSHIPS

We value personal connections and develop lasting relationships.



NSPJ not only has a great office culture, but we also enjoy spending time together outside of work. We are more than just a firm; we're like a family that will support you through the various stages of your life and career. We endeavor to keep our team together for the long term, so we nurture our relationships accordingly. We like to be spontaneous, but we also plan events throughout the year, including:



- ✦ **Studio focused events**
- ✦ **Firm-wide happy hours and outings**
- ✦ **Volunteering and community service**
- ✦ **Holiday celebrations and special events**



SOCIAL

CLIENT FOCUSED **SERVICE**

PARTNERSHIP

Our team brings the client's vision together with our extensive experience to accomplish their goals.

RESPONSIVE

We listen to our clients and are respectful of their needs.



NSPJ offers a competitive salary, flexible hours, and benefits for full-time employees, including:

- + Paid health insurance**
- + Paid holidays**
- + Paid time off**
- + Compensatory time for salaried employees**
- + Flexibility to work from home one day a week**
- + 401(k)**
- + Employee Stock Ownership Plan (ESOP)**
- + Flexible Spending Account (FSA)**
- + Employee-purchased dental insurance, vision insurance, and long-term disability insurance**



BENEFITS

MEET THE TEAM



ABBY **ELEESON**



AUDREY **WALSH**



CADE **BRUMMER**



IRIS **ABRAMOF**



MICHAEL **KNAPP**



LANE **EDSON**



MOLLY **BARNETT**



MONICA **TODD**



MICHAEL **MITCHELSON**